MINUTES
Fairfax County School Board
Luther Jackson Middle School

Regular Meeting December 18, 2025

1. *Public Meeting*

Item 1.01 Motion to Convene a Closed Meeting (Exhibit A)

Chair Anderson convened the Public Meeting at 4:40 p.m. with the following Board Members present: Dr. Anderson, Ms. Meren, Mr. Frisch, Ms. Lady, Mr. McDaniel, Ms. Anderson - Chair, Mr. Moon, Mr. Dunne, and Mr. McElveen

Dr. Anderson moved, and Ms. Meren seconded, a motion that the Board will go into a closed meeting on December 18, 2025 to: [1) discuss disciplinary and other matters concerning one or more students pursuant to Section 2.2-3711(A)(2) and (A)(4) of the Code of Virginia; and 2) consult with legal counsel regarding matters requiring the provision of legal advice by such counsel pursuant to Section 2.2-3711 (A)(7) and (A) (8) of the Code of Virginia, specifically: a) student discipline, b) compulsory student attendance, c) O'Neill v School Board, d) contract procurement, e) student discipline matters, f) personnel matters, and g) federal and state civil rights and special education law. The motion passed Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Ilryong Moon, Ricardy J Anderson.

Chair Anderson adjourned the public meeting at 4:41 p.m.

2. *Closed Meeting*

Item 2.01 Closed Meeting - [When required for matters permitted by law] (Exhibit B)

Chair Anderson convened the Closed Meeting at 4:41 p.m., with the following Board Members present: Dr. Anderson, Ms. Lady, Mr. McElveen, Ms. Meren, Mr. Moon, Ms. St. John-Cunning, and Chair Anderson present. Late arrivals to the session included

Mr. McDaniel arrived at 4:46 p.m., Mr. Dunne arrived at 4:51 p.m., and Mr. Frisch arrived at 6:34 p.m. Ms. Dixit was absent.

The Closed Session recessed at 6:54 p.m. The Board then took a brief break between the Closed Meeting and the Regular Meeting from 6:54 p.m. to 7:01 p.m.

3. Public Hearing

Category #3: Public Hearing

Item 3.01: Call to order and announcements, Sandy Anderson, Meeting Manager

Chair Anderson called the Regular Meeting to order at 7:01 p.m. with the following Board members present:

DRAFT

MINUTES
Fairfax County School Board
Luther Jackson Middle School

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Seema Dixit (Sully-Absent)
Mateo Dunne (Mount Vernon)
Karl Frisch (Providence)
Kyle McDaniel (At-Large)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Division Counsel John Foster; Chief of Schools Dr. Geovanny Ponce; Chief Academic Officer Dr. Sloan Presidio; Chief Equity Officer Dr. Nardos King; Chief Experience and Engagement Officer Lisa Y. Hall; Chief Facilities Services and Capital Programs Officer Erik Gordon; Chief Financial Officer Leigh Burden; Chief Human Resources Officer William Solomon; Chief Information Technology Officer Gautam Sethi; Chief Operating Officer Andy Mueck; Assistant Superintendent, Region 5, Rebecca Baenig; Assistant Superintendent, Strategy, Planning, and Learning Marcy Kneale; and other staff.

SB Staff Present: Clerk to the School Board Christina Setlow and Deputy Clerk to the School Board Janet Brown

Student Representative Faith Mekonen was also present.

Chair Anderson announced that tonight's public hearing was on the Naming of the New Western High School #2. This session focused on gathering community feedback and recommendations regarding the naming of the new high school in Western Fairfax County. The Board used this hearing to collect public comments on specific naming suggestions in preparation for an official vote scheduled for February 12, 2026.

Item 3.02: Public Hearing Information and Speaker's List (Exhibit C)

1 individual addressed the Board to testify on the Naming of the New Western High School #2.

In-Person/Virtual Testimony

No.	Name	Representing	Topic
1	Katie Hermann	Individual	Western School Naming

Chair Anderson thanked the speaker for sharing comments with the School Board regarding the Naming of the New Western High School #2. A final vote on the official name for the new school is scheduled for the February 12, 2026 regular meeting.

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MINUTES
Fairfax County School Board
Luther Jackson Middle School

The Public Hearing adjourned at 7:06 p.m. The Board then took a brief break between the Public Hearing and the Regular Meeting from 7:06 p.m. to 7:14 p.m.

4. ***Regular Meeting***

Category #4: Meeting Opening

Item 4.01: Call to order/Pledge of Allegiance/Moment of Silence/National Anthem

Chair Anderson called the Public Hearing to order at 7:14 p.m. with the following Board members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Seema Dixit (Sully-Absent)
Mateo Dunne (Mount Vernon)
Karl Frisch (Providence)
Kyle McDaniel (At-Large)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Leadership Team Present: Division Superintendent Dr. Michelle Reid; Division Counsel John Foster; Chief of Schools Dr. Geovanny Ponce; Chief Academic Officer Dr. Sloan Presidio; Chief Equity Officer Dr. Nardos King; Chief Experience and Engagement Officer Lisa Y. Hall; Chief Facilities Services and Capital Programs Officer Erik Gordon; Chief Financial Officer Leigh Burden; Chief Human Resources Officer William Solomon; Chief Information Technology Officer Gautam Sethi; Chief Operating Officer Andy Mueck; Assistant Superintendent, Region 5, Rebecca Baenig; Assistant Superintendent, Strategy, Planning, and Learning Marcy Kneale; and other staff.

SB Staff Present: Clerk to the School Board Christina Setlow and Deputy Clerk to the School Board Janet Brown

Student Representative Faith Mekonen was also present.

The Pledge of Allegiance was led by Student Representative Chair Sandy Anderson. The Board observed a moment of silence before a performance of the National Anthem by Allison, a soloist from Hughes Middle School

Item 4.02: Announcements (Exhibit D)

Ms. Dixit has submitted a written request to attend this evening's meeting virtually due to a personal conflict, as she is out of the country, and is attending tonight's meeting from Ujjain, India.

Item 4.03: Proclamation Honoring Rachna Sizemore Heizer (Exhibit E)

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MINUTES
Fairfax County School Board
Luther Jackson Middle School

WHEREAS, Rachna Sizemore Heizer served her first term (2020-2023) on the Fairfax County School Board as an at-large representative and her second term (2024-2027) representing the Braddock District, where she has resided since 2001. She served with distinction as the School Board Chair in 2022-23 and Vice Chair in 2021-22; and

WHEREAS, she also served as Chair of the Budget, Governance, and Public Engagement committees, bringing to the Board a breadth of skills, experience, and knowledge as a college professor and lawyer with a degree from the University of California at Berkeley, using her background in employment and contract law to help oversee our complex school division; and

WHEREAS, Ms. Sizemore Heizer, a child of immigrants and disability justice advocate, has championed access to advanced academics, strong math education, and mental health services, and actively worked with the Superintendent on revamping literacy instruction, developing a new strategic plan, and creating public accountability reporting systems; and

WHEREAS, she helped coordinate key hires, including the 2021 National Superintendent of the Year, the nation's first K-12 neurodiversity specialist, and Virginia's first K-12 twice-exceptional coordinator; and sought to prioritize student safety through the acceleration of enhancements, including secure vestibules, substance abuse prevention, bus stop arm cameras, and weapons detection systems; and

WHEREAS, Ms. Sizemore Heizer prioritized the needs of staff by helping to recruit and retain the best educators through a historic collective bargaining agreement, which resulted in pay raises, while simultaneously advocating for music, arts, civics, and STEAM programming to ensure all students can find their path to success;

NOW, THEREFORE, BE IT RESOLVED that the Fairfax County School Board extends its highest commendation and deepest appreciation to Rachna Sizemore Heizer for her outstanding service and dedication to the Fairfax County School Board and our students, staff, families, and community members.

Motion: That the School Board suspend the rules to allow for a proclamation to honor outgoing Board Member, Rachna Sizemore Heizer. The suspension shall cover only the proclamation for Ms. Sizemore.

Motion by Karl V Frisch, second by Ilryong Moon
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

MINUTES
Fairfax County School Board
Luther Jackson Middle School

Motion: That the School Board approve the proclamation honoring Rachna Sizemore Heizer

Motion by Karl V Frisch, second by Ilryong Moon
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 4.04: Remarks by Ms. Rachna Sizemore Heizer, Outgoing Braddock District School Board Member

Brief remarks were made by Ms. Sizemore Heizer

Category #5: Community Participation (Item 5.01) (Exhibit F):

11 individuals addressed the Board in the time reserved for public comment.

In-Person/Virtual Testimony

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MINUTES
Fairfax County School Board
Luther Jackson Middle School

No.	Name	Representing	Topic
1		Student	
2		Student	
3		Student	
4	Megan Durst	FCPS Parents for Intentional Technology	Artificial Intelligence
5	Marie Maroun	FCPS Parents for Intentional Technology	AI in FCPS
6	Benjamin Van Every	FCPS Parents for Intentional Technology	Balancing Technology in Education
7	Dale Van Wagner	FCPS Parents for Intentional Technology	ChatGPT for Teachers
8	Nadia Nachawati	Individual	School Safety and School Climate

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MINUTES
Fairfax County School Board
Luther Jackson Middle School

Video Testimony

No.	Name	Representing	Topic
1	Neil Prakash	FCPS Parents for Intentional Technology	ChatGPT for Teachers
2	Jennifer Hudson	FCPS Parents for Intentional Technology	Artificial Intelligence in FCPS
3	Jennifer Cheng	FCPS Parents for Intentional Technology	Artificial Intelligence in FCPS

Category #6: Student Representative Matters (Item 6.01) (Exhibit G)

Remarks were provided by Student Representative Faith Mekonen.

Category #7: Action Items

Item 7.01: Certification of a Closed Meeting Compliance (Exhibit H).

Summary: Certification of the December 18, 2025 Closed Meeting in accordance with Code of Virginia § 2.2-3712 (D).

Motion: In order to comply with Section 2.2-3712 (D) of the Code of Virginia, it is necessary for the Board to certify that since the Fairfax County School Board convened a closed meeting on [DATE], to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board during the closed meeting.

Motion by Karl V Frisch, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

MINUTES
Fairfax County School Board
Luther Jackson Middle School

Item 7.02: Confirmation of Action Taken in Closed (Exhibit I)

Summary: The Board may take action in the Closed Meeting that requires a vote. Any such actions are recorded during this portion of the Regular Meeting.

Motion: I move to excuse from attendance at school certain students identified in closed meeting, pursuant to Virginia Code Section 22.1-254(B)(1).

Motion by Ricardy J Anderson, second by Ryan McElveen.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Ilryong Moon, Ricardy J Anderson
Abstain: Mateo Dunne

Motion: I move that the School Board authorize legal counsel to settle the matter discussed in closed session according to the terms and conditions discussed therein.

Motion by Ricardy J Anderson, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Motion: I move to deny the school reassignment appeal of a student, who was charged with one count of distribution or marijuana and intent to sell and one count of possession of a handgun or rifle by a person under the age of 18, and to confirm the disciplinary decision of the Division Superintendent.

Motion by Melanie K Meren, second by Robyn Lady - Vice Chair.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Motion: I move to deny the school reassignment appeal of a student, who assaulted another student at school, and to confirm the disciplinary decision of the Division Superintendent.

Motion by Marcia St John-Cunning, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Motion: I move to deny the school reassignment appeal of a student, who engaged in bullying behavior, and to confirm the disciplinary decision of the Division Superintendent.

Motion by Marcia St John-Cunning, second by Robyn Lady - Vice Chair.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Motion: That the School Board (i) approve the contract for Enterprise eCommerce System, and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Motion by Karl V Frisch, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 7.03: Resolution Directing Division Counsel to File a Petition with the Circuit Court of Fairfax County for Issuance of a Writ of Election to Authorize a Special Election (Exhibit J)

Background: Staff recommended that the School Board adopt a resolution directing Division Counsel to File a Petition with the Circuit Court of Fairfax County for Issuance of a Writ of Election to Authorize a Special Election.

WHEREAS, effective December 16, 2025, a vacancy occurred on the School Board due to the resignation of a member of the Board; and
WHEREAS, the School Board is required by Virginia law to petition the Fairfax County Circuit Court to issue a writ of election to fill the vacancy; and

WHEREAS, Virginia law provides that the special election for this purpose shall be held "not fewer than 45 days nor more than 90 days after the occurrence of the vacancy;" and WHEREAS, the 90th day is March 16, 2026, based on the rules of statutory construction set forth in the Code of Virginia; and
WHEREAS, Virginia law requires that there be a special election by March 16, 2026; NOW, THEREFORE, I HEREBY MOVE that the School Board direct legal counsel to file a petition with the Circuit Court of Fairfax County for issuance of a writ of election to authorize a special election to be held on Tuesday, March 3, 2026, for the purpose of filling the vacancy on the Fairfax County School Board.

Motion by Karl V Frisch, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 7.04: Strategic Plan Goal 5 Report: Leading for Tomorrow's Innovation (Presentation & Vote) (Exhibit K)

Background: Fairfax County Public Schools' new Strategic Plan was adopted in June 2023 (*Strategic Plan 2023-30*) and presents our vision and goals as a leading public school division that is committed to delivering excellence, equity, and opportunity in education.

The Strategic Plan contains 5 goals:

- Goal #1 - Strong Start: Pre-K-12
- Goal #2 - Safe, Supported, Included, and Empowered
- Goal #3 - Academic Growth and Excellence
- Goal #4 - Equitable Access and Opportunity
- Goal #5 - Leading for Tomorrow's Innovation

The purpose of annual goal reporting is to provide an update on the Division's progress towards meeting the 2030 goals of the Strategic Plan.

The report has been updated since the work session with the following items added: Action 2.5 and Innovation and Future Ready section.

Presentation:
Superintendent Dr. Reid provided a presentation on the Goal 5 Strategic Plan Report for SY 2025-26.

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The Board took a vote on the main motion:

Motion: That the School Board accepts the Goal 5 Strategic Plan Report for SY 2025-26.

Motion by Karl V Frisch, second by Robyn Lady - Vice Chair.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon
No: Ricardy J Anderson

Item 7.05: FY 2026 Midyear Budget Review (Exhibit L)

Key Points: In the School Operating Fund, funds available are increasing by $1.4 million due to adjustments made after the FY 2025 Final Budget Review primarily from sales tax revenue and City of Fairfax tuition based on actual receipts. This increase is offset by a decrease of $1.4 million in state revenue due to lower average daily membership which impacts state funding.

Recommended expenditure adjustments for FY 2026 include the reallocation of safety and security initiative funding to the School Construction Fund to complete Phase 4 of 5 of the security vestibule initiative.

Grant adjustments include a reduction of $0.7 million in both revenue and expenditures.

Motion: That the School Board approve revenue and expenditure changes reflected in the FY 2026 Midyear Budget Review as detailed in the agenda item.

Motion by Marcia St John-Cunning, second by Robyn Lady - Vice Chair.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 7.06: Boundary Change Phasing & Transportation Decision (Exhibit M)

Summary: Policy 8130 directs the below phasing approach for boundary changes. These allowances shall not be applicable in the opening of a new school, or in the closing of an existing school. The phasing approach by tier is listed below and is the basis for the transportation feasibility analysis.

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MINUTES
Fairfax County School Board
Luther Jackson Middle School

Elementary Schools: When a boundary adjustment occurs at the elementary school level, attendance in the new school boundary shall be mandatory for rising K-3 students in schools with a K-5 grade configuration; and for rising K-4 students in schools with a K-6 grade level configuration. Currently enrolled students in grades 4-5 in schools with a K-5 configuration, and in grades 5-6 in schools with a K-6 configuration, shall be given the option to remain at the school or attend the school in the new boundary.

Middle Schools: When a boundary adjustment occurs at the middle school level, attendance in the new school boundary shall be mandatory for incoming 6th grade students in schools with a 6-8 grade configuration and for incoming 7th grade students in schools with a 7-8 grade level configuration. Currently enrolled students shall be given the option to remain at the school or attend the school in the new boundary.

High Schools: When a boundary adjustment occurs at the high school level, attendance in the new school boundary shall be mandatory for incoming 9th grade students. Rising 10-12 graders shall be given the option to remain at their current school or attend the school in the new boundary.

Secondary Schools: When a boundary adjustment occurs at the secondary school level, attendance in the new school boundary shall be mandatory for incoming 7th grade students. Rising 8-12 graders shall be given the option to remain at their current school or attend the school in the new boundary.

The School Board may adopt other phasing plans as appropriate to the individual boundary study.

Transportation Cost to Support Above Phasing: $10,443,711.00

Main Motion: That the School Board provide transportation based only on new boundary adjustments.

Motion by Robyn Lady - Vice Chair, second by Karl V Frisch.
Final Resolution: Motion Fails
No: Melanie K Meren, Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
Abstain: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson – Chair

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Because the main motion failed, per Robert's Rules of Order, the Board did not consider the following Follow-on Motions:

1. That the School Board direct the Superintendent to clarify that the phasing definitions for secondary schools outlined in Policy 8130 apply to students moved both into and out of secondary school boundaries. (S. Anderson/St. John-Cunning)
2. That the School Board direct the superintendent outline a plan, by the first school board meeting in February of 2026, that would create centralized "hub stops" at select schools or community centers to provide transportation for phased rising seniors. (Lady/R. Anderson)

The School Board took a recess at 9:19 p.m. and reconvened the meeting at 9:34 p.m.

Item 7.07: Centreville High School Lease Agreement (Exhibit N)

Background: Staff recommended that the School Board adapt the following motion. *I move that the School Board authorize the Superintendent to negotiate and execute a lease agreement to extend the lease on the Fairfax County School Board's property at 4630 Stonecroft Blvd, Chantilly, VA 20151 for an additional five years in exchange for a lease with, or purchase of property rights from, the Fairfax County Park Authority for an area of land at Braddock Park (13000 Braddock Rd, Clifton, VA 20124) sufficient to enable the school division to satisfy Fairfax County's Floor Area Ratio (FAR) zoning requirements for Centreville High School, including FAR requirements associated with the school division's planned renovation and expansion of that facility.*

This authorization shall include the negotiation of all necessary terms, conditions, and documentation necessary to finalize and execute the above-referenced transactions, provided they are in the best interest of the Fairfax County School Board and comply with all applicable laws, rules, and regulations, all as determined by the Superintendent with advice of legal counsel.

Chair Anderson moved the School Board authorized the Superintendent to negotiate a five-year lease extension for division property in exchange for land rights from the Park Authority. This agreement was intended to satisfy Floor Area Ratio (FAR) zoning requirements necessary for the planned renovation of Centreville High School. Mr. McDaniel seconded the motion.

During consideration of the motion, Mr. Dunne moved to amend the main motion by striking the language in its entirety and inserting the following language in its place: I move that the School Board direct the Superintendent to seek to achieve a global resolution of Floor Area Ratio (FAR) issues affecting any and all FCPS schools. The amendment was seconded by Mr. McElveen.

DRAFT

MINUTES
Fairfax County School Board
Luther Jackson Middle School

During the consideration of the amendment, Chair Anderson moved, and Mr. McDaniel seconded the following amendment.

Amendment to the Amendment (Secondary Amendment): To include the following language to the amendment:

This authorization shall include the negotiation of all necessary terms, conditions, and documentation necessary to finalize and execute the above-referenced transactions, provided they are in the best interest of the Fairfax County School Board and comply with all applicable laws, rules, and regulations, all as determined by the Superintendent with advice of legal counsel.

Motion by Sandy B Anderson - Chair, second by Kyle McDaniel.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon
No: Melanie K Meren, Ryan McElveen, Ricardy J Anderson

Mr. Dunne moved to replace the original motion with a directive for the Superintendent to seek a "global resolution" for FAR issues across the division. This amendment aimed to solve these zoning challenges for all FCPS schools simultaneously rather than addressing them site-by-site.

To amend the primary motion to strike the words "and execute"

Motion by Ryan McElveen, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

The Board unanimously approved a finalized version directing the Superintendent to seek a global FAR resolution specifically for schools located on land zoned as "Residential-Conservation". This motion requires that all negotiations serve the Board's best interest and mandates that any final agreements return to the Board for approval.

Amended Main Motion: I move that the School Board direct the Superintendent to seek to achieve a global resolution of Floor Area Ratio (FAR) issues affecting any and all FCPS schools within land zoned Residential-Conservation (RC).

This authorization shall include the negotiation of all necessary terms, conditions, and documentation necessary to finalize the above-referenced transactions, provided they are in the best interest of the Fairfax County School Board and comply with all applicable laws, rules, and regulations, all as determined by the Superintendent with advice of legal counsel.

Motion by Sandy B Anderson - Chair, second by Kyle McDaniel.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 7.08: Advanced Academics-AAP Center Annandale Pyramid (Exhibit O)

Summary/Background (Key Points): On September 25, 2025, the Board directed staff to engage the community on a proposal to open a new Full-Time Advanced Academic Program (AAP) Center at Poe MS in SY2026-27. The Advanced Academics office held two community feedback sessions on October 22 and 28. Overall, the community is supportive of the opening of a new AAP Center at Poe MS, noting that it has been a request for many years and is preferred to the current middle school assignments for Full-Time AAP because it will allow students to stay within their base pyramid for AAP services.

Motion: That the School Board approve:
a. Opening a new Full-Time AAP Center at Poe Middle School to begin with grade 6 in SY 2026-27;
b. A phasing option for impacted students currently attending Canterbury Woods Elementary in grades 3-6 (base school Annandale Terrace, Braddock, North Springfield) to allow them to complete elementary through grade 6 at Canterbury Woods;
c. A phasing option for the Falls Church pyramid-based Mason Crest students who are currently attending Belvedere Elementary for AAP Center services in grades 3-5. This action would allow impacted students to choose to attend either Glasgow Middle (the current AAP middle school center assignment) or Poe Middle School; and
d. Directing staff to begin community engagement on the staff proposal to open a new Full-Time AAP Center at North Springfield Elementary School to begin with grade 3 in SY 2026-27.

Motion by Ricardy J Anderson, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

MINUTES
Fairfax County School Board
Luther Jackson Middle School

Item 7.09: Motion to Rescind (Exhibit P)

Summary (Key Points): On December 4, 2025, the School Board approved Action Item 6.05, Amending the Structure of the Board's Comprehensive Planning and Development Committee and Role of the Facilities Planning Advisory Committee. If approved, this motion would rescind that decision.

Mr. McElveen moved that the School Board rescind the decision taken by the School Board at its meeting on December 4, 2025, to amend the structure of the Comprehensive Planning and Development Committee and to sunset the School Board's Facilities Planning Advisory Council, so CPDC and FPAC may continue to perform their essential mission for FCPS. Mr. Dunne seconded the motion.

During consideration of the motion, Dr. Anderson moved, and Mr. Dunne seconded the following amendment.

Amendment to the Main Motion: I move to insert the phrase "and to revert back to the previous language in the Strategic Governance Manual, Policy 1710, and the Community Advisory Committee Operating Manual," after the phrase "Council,".

Clerk Note: While BoardDocs says the motion failed, under VA Code Section 22.1-75, when there is a tie and the full School Board is not present, the agenda item is deferred to the next School Board Meeting. Since it was a tie on an amendment, the whole agenda item is deferred to the next Regular Meeting.

Motion by Ricardy J Anderson, second by Mateo Dunne.
Final Resolution: Motion Fails
Yes: Melanie K Meren, Ryan McElveen, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
No: Karl V Frisch, Kyle McDaniel, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair

Category #8: Presentations to the School Board (Exhibit Q)

Item 8.01: Academic Matters (Exhibit K) - Dr. Reid presented on School Performance and Support Framework (SPSF) Outcomes 2025

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MINUTES
Fairfax County School Board
Luther Jackson Middle School

Category #9 – Consent Agenda

Our adopted rules of parliamentary procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. As such, the following measures on the Consent Agenda were approved by the School Board in a 10-0 vote. Karl V Frisch, Kyle McDaniel, Ryan McElveen, Melanie Meren, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Mateo Dunne, Ilryong Moon, Ricardy J Anderson were present.

Item 9.01: Approval of Minutes (Exhibit R)

Motion: That the School Board approve the minutes of the December 04, 2025 , as detailed in the agenda item.

Item 9.02: Monthly Employee Separation Report - November, 2025 (Exhibit S)

Summary: Each month the School Board is provided with a separation report that details statistics on the employees who have left FCPS within the given timeframe

Motion: That the School Board approve the Monthly Employee Separation Report for November 2025.

Item 9.03: Award of Contract – Asphalt Milling and Paving at Woodson High School (Exhibit T)

Summary: Staff requests the School Board's ratification and approval of the school division's engagement of Tibbs Paving, Inc. to perform milling and paving of asphalt parking and access areas at Woodson High School in the aggregate contract sum of $828,789.50. The work was satisfactorily performed by the contractor in July and August 2025 under Fairfax County Contract No. 4400009792.

When utilizing a contract awarded by Fairfax County government, it is staff's practice to seek approval of the School Board whenever the contract sum exceeds the contract approval threshold set forth in School Board Policy 8240, which was $250,000 at the time in question. In the circumstance described above, however, the contractual engagement proceeded and was paid without prior authorization from the School Board. Staff within the Office of Administrative Services (OAS) identified the issue during contract performance and promptly notified the Office of Division Counsel. Thereafter, OAS conducted a review of purchase order procedures and held meetings with stakeholders in this process to identify any gaps in procedures that may allow a purchase order such as the one described above to be processed without School Board approval. Based upon those efforts, OAS has now implemented multiple safeguards to avoid recurrence of this issue, including changes made within the FOCUS platform to ensure that all

purchase orders issued under County contracts will be routed to OAS staff for verification of proper authorization.

Motion: Upon recommendation of Division Counsel, staff now seeks to correct the omission described above by requesting the School Board's ratification and approval of the contractual engagement of Tibbs Paving, Inc. for asphalt milling and paving services performed under Fairfax County Contract No. 4400009792, with payment to the contractor in the aggregate amount of $828,789.50.

Item 9.04: Consultant Services Amendment: Applications Software Technology, LLC - Human Capital Management System and Implementation Services (Exhibit U)

Motion: That the School Board (i) approve the amendment to the contract with Applications Software Technology, LLC, and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Item 9.05: Sole Source Amendment: Valsoft Corporation, Inc. - Automated Visitor Management System (Exhibit V)

Motion: That the School Board (i) approve the amendment for Automated Visitor Management System, and (ii) authorize the Division Superintendent, or the director of the office of procurement services to execute, deliver, and administer the contract on behalf of the School Board.

Mr. Dunne objected to Item 9.06: Revisions to the Strategic Governance Manual: Update to Public Hearings. Item 9.06 was removed from the consent agenda. Following the approval of the Consent Agenda, Ms. Lady moved, and Ms. St. John-Cunning seconded the following motion.

Item 9.06: Revisions to the Strategic Governance Manual: Update to Public Hearings (Exhibit W)

Summary: In order to facilitate better transparency and communication with the public, the Board proposes revising the sign-up deadline for its public hearings so that the sign-ups close at 4:30 p.m. two workdays immediately preceding the day of the hearing for weekday hearings or at 4:30 p.m. on the Wednesday preceding a Saturday public. Without this change, the School Board Office will not have enough time to notify individuals of who is speaking and to process requests to speak virtually. Previously, there have been issues with ensuring that individuals are able to speak, are notified in a timely manner that they are speaking, and processing their mode of communication so that the Board may hear from them as they sign up. This change will facilitate process improvements to ensure that the Board can hear from the public.

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Motion: I move that the Board approve the revisions to the Strategic Governance Manual, as indicated in the attachment on BoardDocs.

Motion by Robyn Lady - Vice Chair, second by Marcia St John-Cunning.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Ilryong Moon, Ricardy J Anderson
No: Mateo Dunne

Category #10: New Business - The following are new business agenda items; there will not be a vote tonight on these items, but action is scheduled for a future meeting.

Item 10.01: Relationships with Families and Community Stakeholders (EL-3) Monitoring Report (Exhibit X)

Summary: The Superintendent will provide an annual report to the Board on each of the 13 Executive Limitations at a regular Board meeting. The Board will vote on each of the monitoring reports presented by the Superintendent. If the Board finds the Superintendent is not in compliance with the Executive Limitations, the Superintendent will present a corrective action plan to the Board at a subsequent meeting.

Item 10.02: Relationships with Families and Community Stakeholders (EL-3) Monitoring Report (Exhibit Y)

Summary: The existing building automation system (BAS) is obsolete and is no longer supported by the manufacturer. Parts are no longer available. The current user interface is not user friendly, requiring specific knowledge to operate, and the existing server is technologically obsolete. The tedium of operation and maintenance of the existing system makes it challenging to find properly trained staff, which may result in potentially excessive response times to service calls. The salvaged parts can be readily reused for other buildings since due to current backlog in BAS replacement, there is a great need for them.

The new building automation system will yield the balance in ensuring occupants' thermal comfort, providing adequate ventilation, and optimizing energy efficiency. Its user-friendly graphical interface will enable virtually any personnel, without specialized training, to navigate and quickly diagnose problems with the building's HVAC system remotely.

The concurrent existing HVAC system testing and balancing process performed as part of this project will help to optimize such important parameters as water flow, air flow to the spaces, and ventilation rates.

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Funding for the project will be provided from the HVAC Infrastructure & Upgrade Fund. Plans and specifications have been prepared, and the project has been advertised. Bids are to be received on December 16, 2025. A bid tabulation and recommendation for award will be furnished prior to the January 8, 2026, School Board Meeting.

Recommended Action: That the School Board award a contract for the Automatic Temperature Control System Replacement at Chesterbrook Elementary School to the lowest responsive and responsible bidder, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver and administer the contract on behalf of the School Board.

Item 10.03: Dedication of Land Rights to include a Sanitary Sewer Easement and Grading and Temporary Construction Easements to Fairfax County for the Fairfax County WW-000034-004-Tysons West Sanitary Sewer Project at Flint Hill Elementary School (Exhibit Z)

Summary: Land rights are requested at Flint Hill Elementary School at 244 Flint Hill Rd., Vienna for the Fairfax County Department of Public Works and Environmental Services.

- Fairfax County requests permission to locate a gravity sewer line through the north part of the property which is in the Vale Road Service Road. The 191 square foot sanitary sewer easement is needed to accommodate the sewer line.
- Fairfax County requests a 143 square foot grading agreement and temporary construction easement and right of way for the purpose of construction of the sewer line.

Recommended Action: That the School Board (i) review the sanitary sewer easement, and grading and temporary construction easements to Fairfax County with attached plat; and (ii) at the January 8, 2026 meeting, authorize the Division Superintendent or the Chief of Facilities Services and Capital Programs (either of whom may act without the other) to take all actions necessary and appropriate in consultation with legal counsel for the school division to negotiate, execute, deliver and administer the easement agreements, and any other related documents on behalf of the School Board.

Item 10.04: Armstrong ES Renovation – Contract Value Adjustment – Architectural and Engineering Services (Exhibit AA)

Summary: Hord Coplan Macht, Inc. was contracted on March 1, 2022, to provide architectural and engineering services for the Armstrong ES Renovation Project, with a contract value of $2,040,000.00. On July 24, 2025, Amendment 1 updated Exhibit C of the Architect's Agreement with a new listing of Project Team Members.

The aggregate value of Additional Services incorporated and proposed on this contract exceeds twenty-five percent of the original contract amount.

The Code of Virginia section §2.2-4309 permits for modification of contracts.

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"A. A public contract may include provisions for modification of the contract during performance, but no fixed-price contract may be increased by more than twenty-five percent of the amount of the contract or $50,000, whichever is greater, without the advance written approval of the Governor or his designee, in the case of state agencies, or the governing body, in the case of political subdivisions."

As the School Board is the public body that operates Fairfax County Public Schools, School Board approval is necessary for FCPS to grant the additional funds that Hord Coplan Macht, Inc. is requesting, which exceed both the 25% and $50,000 amounts from the underlying Agreement.

Funding for this project has been provided by the 2021 and 2023 School Bond Referenda.

Recommended Action: That the School Board approves an increase to the total amount of the architectural and engineering services contract to Hord Coplan Macht, Inc. for the Amstrong ES Renovation Project to $2,576,424.50, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 10.05: Relationships with Families and Community Stakeholders (EL-3) Monitoring Report (Exhibit BB)

Summary: Ms. Meren and Dr. Anderson have submitted the below proposed changes to the Governance Manual for consideration by the School Board.

Recommended Action: (MM/RA) That the School Board amend the Governance Manual in the following ways:

1. p.24, Section: EL-8, Superintendent's Relationship with the Board, so that this new language is inserted to be a new number 5, thus recording information coming thereafter.
   ~~4.~~ 5. Update division regulations in accordance and alignment with reviewed or updated Board policies, and, within 60 days, provide to the Board either the updated regulation or a plan to update the regulation by a date certain.
   ~~5.~~ 6. (*etc…)*
2. p. 24, Section: EL-8, Superintendent's Relationship with the Board, Item 6. E: Relevant documents **are posted publicly no later than five business days** in advance of meetings to support Board discussions and decision-making;
3. p.37, Section B.5, "Meeting Protocol", item "1.b" (p. 37), as follows:
   ~~circulate proposed motions and amendments, whenever possible, at least 48 hours before the meeting~~;
   The norm for the Board shall be that any item seeking Board action must have motion language included in order to be posted to Board Docs.

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MINUTES
Fairfax County School Board
Luther Jackson Middle School

Item 10.06: Net Zero Motion (Exhibit CC)

Recommended Action: I move that the School Board direct the Superintendent to obtain Green Globes certification for construction and renovation projects meeting the criteria in the High Performance Buildings Act in order to achieve improved environmental and health performance for school buildings. I further move the School Board to direct the Superintendent to analyze the potential cost savings that could be achieved for construction and renovation projects if FCPS did not utilize net zero designs. (MD/)

Category #11: Board Committee Reports (Item 11.01) (Exhibit DD)

Ms. St. John-Cunning provided an update on the Public Engagement Committee.

Mr. McDaniel provided an update on the comprehensive Development and Planning Committee.

Category #12: Superintendent Matters (Item 12.01): presented by Dr. Reid

Division Superintendent Dr. Michelle C. Reid provided remarks and updates on her recent activities.

Category #13: Board Matters (Item 13.01)

The following Board Members made brief comments during Board Matters:

Ms. Dixit (virtual)	Dr. Anderson
Mr. McElveen	Mr. Moon
Ms. Meren	Mr. Dunne
Mr. McDaniel	Ms. St John-Cunning
Mr. Frisch	Ms. Lady

The School Board took a recess at 11:03 p.m. and reconvened the meeting at 11:27 p.m.

Category #14: Adjournment

The Regular Meeting adjourned at 11:29 p.m.

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MINUTES
Fairfax County School Board
Luther Jackson Middle School

_____
Sandy Anderson, Chair of the Board

_____
Christina Setlow, Clerk of the Board

Approved: [DATE OF APPROVAL MEETING]

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